

Why Us

Thank you for your interest in the Kern County District Attorney's Office. Here, the opportunity for growth and professional development are limitless!

- ✔ Everyone is a trial attorney with the appropriate supervision and mentorship.
- ✔ Unlike other law offices, you'll have early/often trial opportunities.
- ✔ Receive student loan forgiveness through federal programs for public service.
- ✔ Crime victims need you! If you have a desire for public service and seeking justice, prosecution is your calling!
- ✔ You'll have the opportunity to work with the largest law office in Kern County alongside an upward of 100 attorneys.

Justice Lives Here

The mission of the Kern County District Attorney's Office is to fairly and vigorously represent the People of the State of California in the administration of justice in Kern County.



Cynthia Zimmer
Kern County District Attorney

CONTACT US

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A Bright Future Starts Here

**OFFICE OF THE KERN COUNTY
DISTRICT ATTORNEY**



APPLY HERE!



Send resumes and cover letters to
DAHiring@kernda.org

\$15,000
Bonus
Available*

Job Opportunities

*Deputy District Attorney I/II/III/IV/V

- Newly licensed lawyers begin a career in our office because of the unique, early exposure to cases and trial opportunities.
- Exposure to criminal cases in misdemeanors, general felony preliminary hearings and usually after about a year, will begin handling general felony jury trials.
- Specialization offered in units covering violent and gang crimes, domestic violence, sexual assaults, arson, homicides, DUI offenses and other areas of specialty.
- Rewarded with quick progression through several DDA classifications, with most progressing to DDA IV in the third year of employment.

Post-Bar Clerkships

- Paid opportunity to hone your craft and work alongside experienced attorneys.
- Under various provisions, you are able to argue and present motions and even jury trials at court.
- Many of KCDA's highest ranking attorneys began their career as law clerks.

Certified Law Student Internship

- Law students from around California are welcome to join our office, which permit law students meeting basic criteria to work with our office and appear in court.
- Work schedules are flexible to fit with your class schedule and range from 16 hours to 40 hours a week.
- May be tasked with presenting preliminary hearings, research, written motions work, arguing motions or appeals in court, or even handling misdemeanor jury trials.

Employee Benefits

Health Insurance

- Five affordable medical options, plus Kaiser Permanente
- Choose from two dental plans
- Vision is covered

Retirement Program

Employer and employee contribute; pays retired employees a pension based on requirements.

Deferred Compensation

Employees contribute on a pre-tax basis to a supplemental retirement account, paid out to them when they retire.

Social Security Administration

- County withholds 6.2% for Social Security and 1.45% for Medicare from employee's payroll warrants.
- County matches employee's 6.2% for Social Security and 1.45% for Medicare.

Employee Assistance Program

Available to help you take control of your life! (ex: finding child care, counseling sessions, career advice)

Paid Holiday Leave

12 set days per calendar year.